

Kamran Azam

Member of the British Academy of Management and Young Scientist at the Chinese Academy of Sciences.

Current Address: H # A-1, Block 11, Askari-1, Abbottabad, Pakistan. CNIC: 17301-1375502-7, Passport: BK1855023, DOB: 15/08/1979, Cell: +92-333-5025498.

ID: kamranazamkhan@yahoo.com, Kamran.azam@uoh.edu.pk University Profile: <http://www.uoh.edu.pk/profile.php?id=NDIx>

Google Scholar: https://scholar.google.com/citations?hl=en&user=kRBFwFMAAA&view_op=list_works Web of Science: <https://www.webofscience.com/wos/author/record/D-7431-2019>, Scopus: <https://www.scopus.com/authid/detail.uri?authorId=57195631287>



Educational Qualifications

PhD in Management (2014)

Faculty of Management, Universiti Teknologi, Malaysia (203 Overall and 183 in Social Sciences & Management related subject QS Ranking of 2022)
International Business School of UTM is a member of AACSB.

MS Management Sciences (2008)

COMSATS Institute of Information Technology, Abbottabad, Pakistan.
Majors in Management

Master of Business Administration (2006)

University of Management & Technology, Lahore, Pakistan.
Majors in Management, Bi Majors in Marketing

Bachelor of Arts (2000)

Law and Islamic Studies, University of Peshawar

Post Graduate Diploma

RIPHAH International University, Islamabad, Pakistan.
Professional Ethics & Teaching Methodologies.

Academic Administration (7.5 Years)

- Secretary of the Board of Faculty of Social and Administrative Sciences at The University of Haripur
- Head of Graduate Programs and Secretary of the Graduate Studies and Research Committee at The University of Haripur. (2.5 Years)
- HOD, Leadership and Management Studies, National Defence University. (2 Years)
- Focal Person at the Faculty Development Center of NDU. (1 Year)
- Head (In-Charge) Research and Chair of Research Committee at FMS-RIPHAH. (2 Years)

Experience (21 years)

- Associate Professor and Head of Graduate Programs at Department of Management Sciences, The University of Haripur, Pakistan (August, 2020 till date).
- Associate Professor at Leadership and Management Studies, National Defence University, Islamabad, Pakistan (03 years).
- Assistant Professor at Faculty of Management Sciences, RIPHAH International University, Islamabad, Pakistan (4.5 years).
- Assistant Professor at Department of Business Administration, Iqra National University, Peshawar, Pakistan (1.5 years).
- Research Officer/Associate at Faculty of Management, Universiti Teknologi, Malaysia (1 year).
- Lecturer/Research Associate at Department of Management Sciences, COMSATS Institute of IT (5 years).
- Management and Coordination experience in developmental sector (5 years).

Organizational Development and Leadership

- Introduced BS in Industrial Management, enriched the MS/MPhil and PhD programs in Management Sciences at University of Haripur.
- At NDU, the LMS Deptt has won first position in interdepartmental ranking based on outstanding performance, during my tenure as HOD-LMS in 2018.
- Pioneered MS in Disaster Management and MS in Healthcare Management in Islamabad.
- Sustained the Accreditation by “National Business Education Accreditation Council” (NBEAC) on the pattern of AACSB for the Faculty of Management Sciences of RIPHAH International University, Islamabad (2013 to 2017).
- Contributed to strategic programmatic development and research quality in the fields of HRM, Management, Leadership, Disaster Management and Healthcare Management as member of Selection Boards, Boards of Studies, Graduate Studies Committees, Boards of Faculty, Advanced Studies and Research Boards, Deptt Tenure Review Committees and examination panels, at Leading Pakistani universities like NDU, RIPHAH, NUML, CUSIT, UOP, UOM, UOH, HU, and AUST.
- Disaster Management Center (2015): Developed organizational structure, thematic areas, business policies, programmatic interventions, projects conceptualization, and action plans.
- Networking: MoUs with UTM, Peshawar University and Abasyn University, while collaborated activities with NDMA, and District Governments
- Strengthening Center for Climate Change & Disaster Management, University of Swat.
- Focal person of Business Schools Alliance. Organized 5th International Conference of Business Management in Karachi, on 11-12 March, 2015.
- Conference Secretary: 4th International Water Conference, Islamabad 2017.

Research Funding

- Highest External Grant Winner at RIPHAH for the year 2015-16.
- Issues, Dynamics and Implications of Disaster Management in Pakistan (2016-21) USD 29312/, HEC, NRPU.
- Multi-Hazard Vulnerability Risk Assessment of Peshawar, Pakistan (2016-19), USD 25000/.
- International Doctoral Fellowship from UTM for the years 2011, 2012 and 2013.
- Recipient of HEC Partial Support for PhD Studies for USD 10000 (2013).
- Research University Grant Scheme at Universiti Teknologi Malaysia (2011).
 - Post-Traumatic Stress Disorder & Economic Impact of Disasters, USD 27,700/-
 - Factors Hindering the Effectiveness of DM in Malaysia worth \$ 9,400/-
 - Role of Entrepreneurial Passion in Strategic Decision Making of Small and Medium Enterprises of Malaysia worth \$9,400/-
 - HEC and Other Travel Grants to Maldives, Malaysia, Bangladesh and Australia.
- Training Needs Assessment (TNA) of Karakorum Cooperative Bank Limited, May, 2007.

Research Supervision (62 Graduates)

- | | |
|---|------|
| • PhD Leadership and Management Studies | (01) |
| • PhD Management Sciences | (06) |
| • MS Management Sciences with HR/OB Specialization | (19) |
| • MS Disaster Management | (16) |
| • MS Project Management | (16) |
| • MS Islamic Business | (02) |
| • MPhil Public Policy and Strategic Security Management | (02) |

Note: List of Topics can be shared on demand

EMPLOYMENT RECORD (21 Years)

1. The University of Haripur, Pakistan. Associate Professor and Head of Graduate Programs, Department of Management Sciences. Aug 2020 till date

Main Responsibilities are as follows:

1. Teaching courses at MS and PhD Level.
2. Research Supervision at MPhil and PhD Level.

Secretary of Graduate Research Committee and Head of Research Programs: Streamlined the affairs of graduate programs i.e. PhD, MS Management Sciences, MBA and MPhil Public Policy. Launched a BS in Industrial Management. QEC Focal Person. Member of BOS/BOF in Management Sciences, UOH Plagiarism Standing Committee and Research Ethics Committee.

2. National Defence University, Islamabad, Pakistan. Associate Professor and HOD Sept 2017 to Aug 2020

Associate Professor at the Department of Leadership and Management Studies (LMS) in Faculty of Contemporary Studies. NDU is a premium national security institution, providing human resource in alignment with ideology and national security imperatives of Pakistan. Main responsibilities includes the following:

1. **Head of Department:** Leadership and Management Studies. The deptt of LMS has achieved top position in inter-departmental ranking, during an year long tenure, as compared to be at bottom level, previously. The duties include:
 - a. Departmental administration, programmatic revival, development and sustenance.
 - b. Academic programs restructuring and relaunching, curriculum review, upgradation and evolving the research themes.
 - c. Consistent Academic and Institutional development and mainstreaming.
 - d. Assuring teaching quality for effective learning. Capacity building and guidance for assuring research productivity.
 - e. Developing online courses and successful launching of PhD, MPhil and BS LMS on e-learning mode.
 - f. Rigorous reviews has enabled the Deptt to graduate 10 PhD Scholars.
2. Teaching courses and supervising research students at PhD, MPhil and MSPM in LMS, Government & Public Policy and National Security & War Course.
3. Chair of the following Statutory Bodies/Committees:
 - a. Board of Studies at the Deptt of LMS.
 - b. University Examination and Review Committee (UERC) for LMS, PhD Program.
 - c. Departmental Tenure Review Committee of LMS.
 - d. Departmental Review Committee for MPhil and MSPM.
 - e. Committees for SOPs Development and Implementation.
4. **Focal Person: Faculty Development Center (FDC)**
 - a. Conceived, developed, and implemented the pilot phase of FDC.
 - b. Supervising the conduct of the following calendar trainings:
 - i. First Faculty Development Workshop (FDW): Orientation of newly hired faculty members at FDC.
 - ii. Second FDW: "Learners' Psychology, Counseling, Stress Management, Adult Learning Interactive Strategies and Teaching as a Profession"
 - c. Conducted sessions and invited keynotes during FDC trainings.
 - d. Conducted a Training Needs Analysis of FCS, NDU.
5. **Institutional Memberships at NDU:**
 - a. NDU Academic Council, Advanced Studies Research Board and Selection Board.
 - b. NDU Research Committee, PhD/MPhil Admission Committee.
 - c. Student Aid Fund Endowment.
 - d. Departmental Tenure Review Committee of LMS, GPP and IR Deptts.

In-Charge/Head of Research and Chair of Research Committee

The responsibilities were as follows:

- Identifying, conceptualization and facilitating funded research projects and grants in a wide array of disciplines within the overall umbrella of management and social sciences.
- Conceptualizing, indigenizing, and formulating the research agenda for the faculty of management science.
- Identifying, following up and implementing the research targets of the faculty members.
- Chair of the Research Committee, constituted for streamlining research supervision, faculty research agenda, research grants, books and publications.
- Conference Organizer: As a focal person from RIPHAH, organized 5th International Conference of Business Management in Karachi, on 11-12 March, 2015.
- Focal Person for Business School Alliance of Pakistan comprising the Faculty of Management Sciences, RIPHAH, Islamabad; Institute of Business Administration, Sukker; Institute of Management Sciences, Peshawar; School of Business and Economics, University of Management and Technology; Institute of Business Management, Karachi.
- Facilitated to win 4 projects with an overall worth of PKR 11 Million.

Academic Program Development: Conceived, developed, launched and running a MS DM. Provided input for developing and launching MS in Healthcare Management.

Teaching: Taught courses and acted as supervisor and Internal Examiner in the following programs.

1. PhD Management Sciences.
2. MS Management Sciences.
3. MS Project Management.
4. MS Disaster Management.
5. MS Healthcare Management.
6. MS Engineering Management.
7. MS Islamic Banking and Finance.
8. Master of Business Administration.
9. Bachelor of Business Administration.
10. Bachelor of Business Studies.

Institutional Memberships at RIPHAH

- Member of the Board of Studies at RIPHAH School of Leadership at FMS and Department of Islamic Studies
- Member of Curriculum Review Committee at FMS-RIPHAH.
- Member of PhD Review Committee at FMS-RIPHAH.
- Member of the Board of Faculty of Social Sciences and Humanities at RIPHAH.

Taught the courses with a research component that have resulted in development and publication of a research paper per project group, the courses are as follows:

- Advanced Research Methods
- Operations Management
- Cross Cultural Management

I have presented a proposal for defining the role, structure and working mechanism of Research Management Center (RMC). I have promoted a research oriented culture at INU by encouraging the students and faculty members to contribute more regarding research publications.

5. University of Technology, Malaysia (UTM).	Research Officer at Faculty of Management	Sept 2010 to Aug 2011
<ul style="list-style-type: none"> • Taught the course of Crisis Management to BS HRD 7th Semester. • Assisted Prof. Dr Rosman Bin Md Yusoff, Prof. Dr Amran Md Rasli and Associate Prof. Dr. Rozeyta Omar on their projects funded under Research University Grant Scheme, Yayasan Pembangunan Keluarga Darul Ta'zim. 		
6. COMSATS Institute of Information Technology, Pakistan.	Lecturer & Research Associate	Sept 2005 to Sept 2010
<ul style="list-style-type: none"> • Taught the courses of HR specialization to BS and MBA students, introduced MBA (1 year) and supervised more than 30 undergraduate students as HR Internship Advisor. • Assisted Dr. Iqtidar Ali Shah on his teaching and research assignments 		

Applied Experience

7. **Advisor & Board Member: Disaster Management Center, Rawalpindi, Pakistan.** (Nov, 2014 to 2017)
 - Providing technical support for institutional development.
 - Developed six level train the trainers (TOT) for managers and trainings for workers.
 - Conducted Multi-Hazard Vulnerability Risk Assessment (MHVRA) of Distt Peshawar.
8. **Manager Lahore: Institute of Research and Development Studies** (Dec 2004 – Sept 2005)
 - Responsible for all activities related to organizational & programmatic developments, project conceptualization, planning and implementation.
 - Formulated Executive Council and Advisory Board for the region.
 - TNA of NGO sector at Lahore, Pakistan was conducted in April, 2005.
9. **Coordinator: Study Aid Foundation for Excellence, Lahore** (Aug 2001 – Nov 2004)
 - Registered SAFE under Trust act 1881. Defined mission of SAFE and evolved its short-term goals and objectives.
 - Founded, established & developed the Central Executive Council of SAFE.
 - Monitoring, evaluation and report writing of the projects coordinated by SAFE.
 - Arranged the first ever nationwide competition to honour and encourage the Shinning Stars of Pakistani Universities.

Adjunct Faculty Member

- Pak-Austria Fachhochschule Institute of Applied Sciences and Technology, Haripur, Pakistan (2022)
- Faculty of Management and HRD, Universiti Teknologi, Malaysia (2012)
- Institute of Management Sciences, Peshawar (Spring 2007 & Fall 2009)
- Institute of Business & Management Sciences, Agriculture University, Peshawar (2007-10).
- City University of Science & IT, Peshawar (Sept 2008 to Sept 2009)
- Institute of Management Studies, The University of Peshawar (Jan to May 2007)
- Hazara University, Mansehra (Aug to Dec 2006)

Editorial Services

1. Guest Editor (2022) – Occupational Health and Safety under the theme “Workplace and Employee Health in the Post-Pandemic World; Strategies, Risks, and Challenges” in *Frontier in Public Health* (SSCI IF 3.709), Scopus (Q1). URL: <https://www.frontiersin.org/research-topics/38180/workplace-and-employee-health-in-the-post-pandemic-world-strategies-risks-and-challenges>
2. Guest Editor (2022) – Organizational Psychology under the theme “The emerging Role of Innovative Culture in Strategic Management” in *Frontier in Psychology* (SSCI IF 2.99), Scopus (Q1). URL: <https://www.frontiersin.org/research-topics/31952/the-emerging-role-of-innovative-culture-in-strategic-management>
3. Guest Editor (2022) – “Impact of Climate Change on Vegetation and Water Scarcity using Remote Sensing of Atmosphere” in *Atmosphere* (SCI IF 3.110), Scopus (Q2). URL: https://www.mdpi.com/journal/atmosphere/special_issues/Climate_Water_Remote_Sensing
4. Guest Editor (2017) – Thematic Issue “Disaster Risk Management and Climate Change for Business Continuity and Sustainable Development” at *Abasyn Journal of Social Sciences*, Recognized by HEC, Pakistan.
5. Editorial Member and Reviewer: *Sage Open*, *UoH Journal of Management*, *Journal of Islamic Business Management*, *Pakistan Business Review*, *Journal of Contemporary Studies*, *City University Research Journal*, *Pakistan Journal of Society, Education & Language* and *International Review of Management & Business Research*. *Journal of Management & Research*.

Publications in 2023 (Forthcoming)

1. “Inflation Politics in Pakistan: Exploring the Governance Indicators, Monetary Policy, Oil Shocks and Exchange Rate Channels”. Submitted to *Economia Politica*. (SSCI IF: 1.143)
2. “Determinants and Antecedents of Brain Drain in the Public Sector Universities of Afghanistan”. Under review in *Economic Letters*, (SSCI IF: 1.5) HEC: W
3. “Impact of the Ukraine-Russia War on Global Water Reservoirs: Does War Derail Future Climate Negotiations?”. Submission in process to *Journal of Defence and Peace Economics* (SSCI IF: 2.027) HEC: W

Selected Publications

4. Atif Attique Siddiqui, Tehmina Afzal, Kamran Azam, Imran Muhammad (2022), “Does Corporate Governance Moderate the Relationship between Dividend Policy and Earnings Quality: Evidence from Pakistan”. *International Journal of Business and Economic Affairs* (ISSN: 2519-9986) (HEC Y), Vol 07, Issue 01, Page 23-37. URL: <http://ijbea.com/ojs/index.php/ijbea/article/download/235/198>
5. Syed Rameezulhassan, Nauman Wajid, Kamran Azam (2022), “Changing Dynamics of Online Trust and Retailers Ethics: A B2C Study of High Valued Products in Pakistan from the COVID-19 Perspective”. *International Journal of Business and Economic Affairs* (HEC Y), Vol 06, Issue 06, Page 32-58. URL: <https://ijbea.com/ojs/index.php/ijbea/article/view/251/209>
6. Shiau Wei Chan, Sheikh Kamran Abid, Noralfishah Sulaiman, Umber Nazir and Kamran Azam (2022), “Flood Vulnerability and Community Resilience in the Socio-Spatial Inequalities Perspective: The Case of Sarawak, Malaysia”. Submitted to *Atmosphere* (SCI IF 2.69).
7. Irfan Ullah, Xieyao Ma, Temesgen Gebremariam Asfaw, Jun Yin, Vedaste Iyakaremye, Farhan Saleem, Yun Xing, Kamran Azam and Sidra Syed (2022), “Projected Changes in Increased Drought Risks Over South Asia Under a Warmer Climate”. *Earth’s Future* Vol 10, e2022EF002830, (SCI IF 8.85). URL: <https://agupubs.onlinelibrary.wiley.com/doi/epdf/10.1029/2022EF002830>
8. Abdur Rahim Hamidi, Jing Li, Muhammad Shahab, Kamran Azam, Irfan Ullah, Qiyamud Din Ikram (2022), “Flood exposure and social vulnerability analysis in rural areas of developing countries: An empirical study in District Charsadda, Pakistan”. *Water* (SCI IF 3.53) (EISSN: 2073-4441), Vol 14, Issue 7, Pp 1176 (SCI IF 3.103), URL: <https://www.mdpi.com/2073-4441/14/7/1176/pdf>

9. Shiao Wei Chan, Sheikh Kamran Abid, Noralfishah Sulaiman, Umer Nazir and Kamran Azam (2022), "A Systematic Review of the Flood Vulnerability Risk Assessment Using Geographic Information System". *Heliyon Environment* (EISSN: 2405-8440) 8 (3) E09075 (ESCI) URL: <https://www.sciencedirect.com/science/article/pii/S2405844022003632>
10. Xiefei Zhi, Zin Mie Mie Sein, Irfan Ullah, Vedaste Iyakaremye, Kamran Azam, Sidra Syed and Xieyao Ma (2022), "Observed spatiotemporal changes in air temperature, dew point temperature and relative humidity over Myanmar during 2001-2019". *Meteorology and Atmospheric Physics*, Vol 134, Issue 7, pg 1-17 (SCI IF 2.065) URL: <https://link.springer.com/content/pdf/10.1007/s00703-021-00837-7.pdf>
11. Zin Mie Mie Sein, Irfan Ullah, Xiefei Zhi, Kamran Azam and Sidra Syed (2021), "Recent variability of sub-seasonal monsoon precipitation and its potential drivers in Myanmar using in-situ observation during 1981-2020". *International Journal of Climatology*, Pg 1-19 (SCI IF 4.07) (EISSN: 1097-0088). URL: <https://doi.org/10.1002/joc.7419>
12. Irfan Ullah, Xieyao Ma, Jun Yin, Temesgen Gebremariam Asfaw and Kamran Azam (2021), "Evaluating the meteorological drought characteristics over Pakistan using In-situ observations and reanalysis products". *International Journal of Climatology* (SCI IF 4.07) (EISSN: 1097-0088). Vol 41, Issue 3, 4437-4459. URL: <https://doi.org/10.1002/joc.7063>
13. Zin Mie Mie Sein, Irfan Ullah, Sidra Syed, Xiefei Zhi and Kamran Azam (2021), "Inter-annual Variability of Air Temperature Over Myanmar: Influence of El Niño-Southern Oscillation and Indian Ocean Dipole". *Climate* (ESCI and Scopus). Vol 9, Issue 2, Pg 01-19, URL: <https://doi.org/10.3390/cli9020035>
14. Zin Mie Mie Sein, Irfan Ullah, Xiefei Zhi, Sidra Syed and Kamran Azam (2021), "Interdecadal Variability of Myanmar Rainfall in the Monsoon Season (May-October) Using Eigen Methods". *Water* (SCI IF 2.544) (EISSN: 2073-4441). Vol 13, Issue 5, Pg 729-756. URL: <https://www.mdpi.com/2073-4441/13/5/729/pdf>
15. Mohammad Dawood, Atta-ur- Rahman, Sami Ullah, Shakeel Mahmood, Ghani Rahman & Kamran Azam (2020), "Spatio-Statistical analysis of rainfall fluctuation, anomaly and trend in the Hindu Kush region using ARIMA approach". *Natural Hazards*, Vol 101, Issue 2, 394-410 (SCI IF 2.427). <https://link.springer.com/content/pdf/10.1007/s11069-020-03881-5.pdf>
16. Muhammad Asadullah, Kamran Azam and Rohi Mehnaz (2020) "Moderating Role of Leaders' Emotional Intelligence in Job Characteristics and Employees' Organizational Citizenship Behavior Relationship: Evidence from Construction Sector of Pakistan". *Journal of Business and Tourism* (HEC Y), (EISSN: 2520-0739), Vol 06, Issue 01, page 19-30. URL: <https://jbt.org.pk/download?file=2020%2Fissue1%2F19-30.pdf>
17. Uqba Saeed Ahmad, Khuram Shaf, Samina Nawab, Kamran Azam (2019) "How Self-Identity Affects the Interpersonal Unfairness and Deviant Workplace Behavior Relationship: A Case of Public and Private Hospitals in Twin Cities of Pakistan". *UW Journal of Management Sciences* (HEC Y), (EISSN: 2523-0417). Vol 1, Issue 2, Page 70-82. URL: <https://uwjms.org.pk/index.php/uwjms/article/download/30/19>
18. Muhammad Tayyab, Yusra Mahfooz and Kamran Azam (2019), "Impacts of Urbanization and Land Cover Dynamics on Underground Water in Islamabad, Pakistan". "Desalination and Water Treatment" (EISSN: 1944-3986). Vol 159, 402-411 (SCI IF 1.32). URL: <https://doi.org/10.5004/dwt.2019.24156>
19. Muhammad Dawood, Atta-ur-Rahman, Samiullah, Ghani Rahman and Kamran Azam (2018), "Spatio-Temporal Analysis of Temperature Variability, Trend and Magnitude in the Hindu Kush Region Using Monte Carlo and Sen's Slope Approaches". *Arabian Journal of Geosciences*, (EISSN: 1866-7538) Vol: 11 (16): 970-985 (SCI IF 1.327, HEC W). URL: <https://link.springer.com/article/10.1007/s12517-018-3823-9>
20. Kamran Azam and Muhammad Kabir Khan (2018) "Risk Communication in Earthquake Vulnerability in District Bagh, Azad Jammu & Kashmir: Review of Literature and Pilot Study". *International Journal of Crisis Communication*, (EISSN: 2617-121X). Vol: 02, Issue 02. URL: <http://greenpublishers.org/wp-content/uploads/2019/03/IJCC-V2N2A3-Azam.pdf>

21. Abdul Wahid, Kamran Azam, Iftikhar Hussain Adil and Syed Asghar Abbas Naqvi (2018) "Spillover Effects of Demutualization on Stock Market Growth: A Regional Comparison". Pakistan Business Review (HEC X), (EISSN: 2521-005X), Vol: 19 Issue 04, Page 908-928. URL: <http://journals.iobmresearch.com/index.php/PBR/article/view/1872/324>
22. Kamran Azam, Anwar Khan and Toqeer Alam (2017) "Causes and Adverse Impact of Physician Burnout: A Systematic Review". Journal of the College of Physicians and Surgeons Pakistan (HEC W), (EISSN: 1681-7168), Vol. 27 (8): 495-501. (SCI IF 1.022). URL: <https://www.ncbi.nlm.nih.gov/pubmed/28903843>
23. Nayab Gul, Muhammad Muddassar Khan, Muhammad Uzair and Kamran Azam Altaf Hussain (2017) "Contextualization of Women's Right to Education in Tribal Perspective: Study of Masid Tribe". City University Research Journal (HEC Y), (EISSN: 2220-9174), AIC 2016, 112-119. http://www.cityuniversity.edu.pk/curj/Journals/Journal/special_aic_16/12.pdf
24. Muhammad Muddassar Khan, Muhammad Yasir, Bilal Afsar, Kamran Azam (2017) "Relationship between Organizational Culture & Employee Conflict in Higher Education Institutions in Pakistan". Abasyn Journal of Social Sciences (HEC X), (EISSN: 2221-6782), AIC, 674-690. URL: <http://ajss.abasyn.edu.pk/admineditor/specialissue/papers/11.pdf>
25. Rosman Md Yusoff and Kamran Azam (2017) "Perceived Sources of Stress among faculty members of COMSATS Institute of Information Technology, Pakistan". Journal of Management Information (HEC Y), (EISSN-2313-3376) 4 (1), 12-18. URL: http://readersinsight.net/jmi/article/view/28/pdf_20
26. Abdul Wahid, Iftikhar Hussain Adil, Nadeem Talib & Kamran Azam (2017), "The Effects of Demutualization on Expansion of Stock Market Growth: Evidences from Indian Market & Lessons for Pakistan Stock Exchange". Pakistan Business Review (HEC X), (EISSN: 2521-005X), Vol 19, No 3, 775-791. <http://journals.iobmresearch.com/index.php/PBR/article/view/1646/292>
27. ¹Kamran Azam and Atta-ur-Rahman "Disaster Risk Management and Climate Change for Business Continuity and Sustainable Development". Editorial, Pg: i-v.
28. Kamran Azam "Understanding and Prioritizing Research & Higher Education in Disaster Risk Management". Pg: 1-7.
29. Atta-ur-Rahman, Rajib Shaw & Kamran Azam "Effectiveness of Disasters and Climate Change Risk Management in Pakistan: Lens of Science and Technology under the Sendai Framework". Pg: 8-19.
30. Kamran Azam, Report: 4th International Water Conference (2017) "Climate Change & Disaster Risk Management For Sustainable Development And Businesses". Pg: 275-284.
31. Khurram Shahzad, Asma Gul and Kamran Azam (2016) "Doing Good Is Doing Right: Effects of Corporate Social Responsibility on Customer Attitude and Behavior". Abasyn Journal of Social Sciences (HEC X), Volume 9, Issue 2, 329-341. URL: <http://ajss.abasyn.edu.pk/admineditor/papers/V9I2-2.pdf>
32. Abdul Wahid & Kamran Azam (2015) "Credit Risk Affects Shareholder's Wealth of Banking Sector in Pakistan, Does It Matter?" Journal of Rural Development & Administration (HEC Z), (EISSN: 0047-2751). Vol. 26, (2), 9-22. <http://www.pard.gov.pk/jorda20152.pdf>
33. Anwar Khan, Rosman Md Yusoff and Kamran Azam (2014), "Factors of Job Stress Among University Teachers in Pakistan: A Conceptual Review" Journal of Management Information (HEC Y) (EISSN-2313-3376). Vol 2 (1) 62-67. URL: http://readersinsight.net/jmi/article/view/6/pdf_3
34. Faisal Khan, Rosman Yussof & Kamran Azam (2013) "Study about Factors Hindering University performance" Jurnal Teknologi (HEC Y), (EISSN: 2180-3722) Vol: 64 (2) 145-149. URL: <https://sainshumanika.utm.my/index.php/sainshumanika/article/view/55/55>
35. Anwar Khan, Rosman Md Yusoff and Kamran Azam (2013), "Job Stress, Performance and Emotional Intelligence in Academia". Journal of Basic and Applied Scientific Research. Vol. 03, No. 06, Pp 1-8. (EISSN:2090-424x) (Listed by ISI & ULRICH).
[URL:https://www.textroad.com/pdf/JBASR/J.%20Basic.%20Appl.%20Sci.%20Res.,%203\(6\)1-8,%202013.pdf](https://www.textroad.com/pdf/JBASR/J.%20Basic.%20Appl.%20Sci.%20Res.,%203(6)1-8,%202013.pdf)

¹ Four publications (S #39 to 42) are available as hard copy of Abasyn Journal of Social Sciences (EISSN: 2221-6782), thematic issue (2017) Vol 10.

36. Kamran Azam, Dr. Rosman Bin Md Yusoff and Anwar Khan (2012) "The Role of Coping Capacities in Disaster Perspective: A Case of Pakistan Flash Floods, 2010". OIDA International Journal of Sustainable Development (EISSN: 1923-6662). Vol 4 (3), 109-126. URL: <https://oidaijsd.com/wp-content/uploads/2019/03/04-03-10.pdf>
37. Iqra Rafique Dar, Kamran Azam and Rosman Yusoff (2011) "Managing Human Capital for Sustainable Competitive Advantage". Interdisciplinary Journal of Contemporary Research in Business (HEC Y) (EISSN: 20737122), Vol 2, (11) 498-510. URL: <http://journal-archievs2.webs.com/mar11.pdf>
38. Anwar Khan, Ishak Shah & Kamran Azam (2011) "Business Education in Pakistan: Growth, Problems & Prospects" Greener Journal of Business and Management Studies (ISSN: 2276-7827), 1 (1) 1-8. URL: www.gjournals.org/GJMBS/PDF/2011/September%20Issue/Khan%20et%20al..pdf
39. Fakhar Ul Afaq, Kamran Azam, Rosman Bin Md. Yusoff and Anwar Khan, (2011) "Employees' Training and Performance Relationship in Hospitality Sector: A Case of Pearl Continental Hotel, Karachi, Pakistan". International Review of Business Research Papers (HEC Y), (EISSN: 1832-9543) Vol. 07, No. 03, pp. 149-158. (Listed by ULRICH) URL: <http://www.bizresearchpapers.com/10.%20Afaq-FINAL.pdf>.
40. Fahad Munir, Kamran Azam, Rosman Bin Md. Yusoff and Anwar Khan (2011) "Effect of On-the-Job Coaching on Management Trainees Performance: A Post Merger Case Study of Glaxo-Smith-Kline Pakistan". International Review of Business Research Papers (HEC Y) (EISSN: 1832-9543) Vol. 7(3), 159-169. (Listed by ULRICH). URL: <http://www.bizresearchpapers.com/11.Fahad-FINAL.pdf>.
41. Anwar Khan, Kamran Azam, & Subhanullah (2010) "Individual Differences and Mental Health Disorders among Industrial Workers. International Review of Business Research Papers (HEC Y) (EISSN: 1832-9543) Vol.6, No.1, Pp. 30-39. (Listed by ULRICH), URL: <http://www.bizresearchpapers.com/3.%20Anwar.pdf>.
42. Sarah Javed, Miqdad Ali Khan & Kamran Azam (2010) "Employees Compensation and Organization Financial Performance" Interdisciplinary Journal of Contemporary Business Research (HEC Y) (EISSN: 20737122) Vol: 01, No. 09, pp. 131-143. (Listed by ULRICH) URL: <http://ijcrb.webs.com/jan10.zip>
43. Kamran Azam, Naveed Farooq, Gohar Saeed, Subhan Ullah, Anwar Khan, Alamzeb Amir (2009) "Competency Gap Assessment of Social Organizers" International Review of Business Research Papers(HEC Y) (EISSN: 1832-9543) Vol. 5, No. 5, Pp. 47-62. (Listed by ULRICH), URL: <http://www.bizresearchpapers.com/5.Kamran.pdf>.
44. Nida Iqbal Malik, Kamran Azam, Subhan Ullah, Anwar Khan. (2009) "The Impact of Recent Global Financial Crisis on the Financial Institutions in the Developing Countries; the need for Global Solutions", International Review of Business Research Papers (HEC Y) (EISSN: 1832-9543) Vol. 5 No. 5, Pp. 85-95. URL: <http://www.bizresearchpapers.com/8.Nida.pdf>.

Paper Presentations and Keynotes in International Conferences & Seminars

45. Aminullah and Kamran Azam (2022) "Analyzing the effect of organizational change on psychological contract in private organizations. 82nd Annual Meeting of the Academy of Management at Seattle, USA, 5-9 August.
46. Kamran Azam (2021): Environmental Hazards and Disaster Diplomacy in Critical Geographies. Keynote Speech delivered at International Conference on Environmental and Sustainability Context. Organized by Environmental Sustainability Research Group (EnSi-RG) and co-hosted by Environmental Research Center, Lembaga Penelitian Universitas Trisakti, Environmental Engineering Diponegoro University and Kitakyushu Indonesian Students' Union, Japan. URL:
47. Zohaib Khan, Kamran Azam and Arshad Iqbal (2020) "Risk Management in Modern World Projects – A Systematic Literature Review". Presented at BAM 2020, the Annual Conference of the British Academy of Management, 2-4 Sept, 2020. Theme for this year conference is "Innovating for a Sustainable Future".
48. Kamran Azam (2020) "Role of Youth to Promote Peace through Stress Management in Crisis". Key note presented during an online seminar, jointly organized by Bashar-e-Pakistan, Center of Peace and Social Studies and Global Youth Association, 9th May, 2020.

49. Kamran Azam (2019), "Higher Education in Disaster Management: A Decade of Evolution from Infancy in Pakistan". "International Conference on Future Of Education: Challenges of Traditional Versus Modern Approaches" Organized by Center for Peace and Global Studies and International Institute of Islamic Thought, Malaysia, Oct 12-13, 2019.
50. Kamran Azam (2019) "Need for a National University in Disaster Management". Talk as a group leader at National Consultative workshop on Strategic Planning of National Institute of Disaster Management, held at Hillview Hotel, Islamabad, Pakistan.
51. Kamran Azam (2019) "Interdisciplinary Significance of Peer Reviews". Session Chair "Power Generation and Renewable Energy Systems" at 1st International Conference on Electrical, Communication and Computer Engineering (ICECCE-2019) to be held on 24th – 25th at Swat Serena Hotel KP, Pakistan. Organized by University of Buner.
52. Kamran Azam (2019), "Disaster Risk Management and Higher Education in Pakistan". Session Delivered in Second Summer School in Disaster Management at Faculty of Contemporary Studies, National Defence University, Islamabad, Pakistan.
53. Kamran Azam (2019) "Need for a Futuristic Transformational Leadership in the context of coming three decades" Keynote Talk presented in a 3 days' international workshop, organized by Policadmy, Pakistan at Grand Heights Hotel, Murree, Pakistan.
54. Kamran Azam (2019) "Requirements for a Dynamic Leadership in 2050. Keynote Talk presented at "International Conference on Strategic Environment: Role of Leadership (2050) on 15th April. Organized by Pakistan House at Islamabad Serena Hotel.
55. Kamran Azam (2018), "Retrospective View of University Education in Disaster Risk Management" at National Conference on Climate change and its impact on Agriculture and livelihood of KP and FATA". Jointly organized by Agriculture and Peshawar Universities.
56. Sajeela Rabbani and Kamran Azam (2017) "Work Environment for Creativity and Innovation: Theoretical Understanding", Suleman Dawood School of Business, Doctoral Colloquium April 24th, 2017.
57. Kamran Azam (2016) "Indigenous Research Agenda in Disaster Risk Management and Public Policy: Understanding the Philosophical Alignments" International Symposium on Thought and Epistemology at Maldives, 18-21 August, 2016. International Institute of Islamic Thought, Herndon, Virginia, USA and Islamic University of Maldives, Male.
58. Samiuddin and Kamran Azam (2016) "Elements of Consumer Behavior in Tauheedi Epistemology" published in the proceedings of 4th International Conference on Islamic Business, in Islamabad, Pakistan.
59. Kamran Azam and Omer Awab Khan (2014) "Organizational Development and DM. Presented and published in Conference Proceedings at National DM Conference in November 2014. Military College of Engineering at Risalpur, Pakistan
60. Rosman Md Yusoff, Anwar Khan and Kamran Azam (2012), "Perceived Sources of Stress among University Teachers in Pakistan: A Case Study on COMSATS Institute of Information Technology, Pakistan. International Conference on Science, Technology & Social Sciences, 20-22 November 2012.
61. Kamran Azam, Rosman Md Yusoff and Anwar Khan (2011), "The Role of Coping Capacities in Disaster Perspective: A Case of Pakistan Flash Floods. "Int'l Conference on Sustainable Development". Laurentian University, Ontario International Development Agency Canada, and Universiti Tun Abdul Razak.
62. Kamran Azam, Naveed Farooq, Gohar Saeed, Subhan Ullah, Anwar Khan, Alamzeb Amir (2009) "Competency Gap Assessment of Social Organizers: Case Study of NGOs at Mansehra, Pakistan after Earthquake, 2005". Asian Business Research Conference, 11-12 April, 2009 at Dhaka.
63. Kamran Azam, Shakir Ullah, Iqtidar Ali Shah, and Arshad Aziz (2007) "Competence Analysis of NGO Sector in Pakistan". Published in Proceedings "2007 Australia, New Zealand International Business Academy" at University of Newcastle, Australia.

SKILLS

- Statistical Package for Social Sciences (SPSS)
- Preacher and Hayes (2013) Model, through Andrew Process.
- Structural Equation Modeling (SEM) through Analysis of Moment Structures (AMOS).
- Qualitative Data Analysis (QDA) through NVIVO.
- Microsoft Office.

LANGUAGES

Language/Proficiency	Speaking	Listening	Reading	Writing
English	Excellent	Excellent	Excellent	Excellent
Urdu	Native	Native	Native	Native
Pushto	Native	Native	Native	Very Good
Hindko	Very Good	Very Good	Very Good	Good

REFERENCES

- ✓ **Rosman Bin Md Yusoff**, PhD
Professor of Human Resource Development
Director
Institute for Social Transformation and Regional Development
Universiti Tun Hussein Onn Malaysia
Email: rosmanmy@uthm.edu.my
[00607-4537157](tel:00607-4537157)
- ✓ **Anis Ahmad**, PhD
Professor of Comparative Religions
Vice Chancellor
RIPHAH International University, Islamabad.
Email: Anis.ahmad@riphah.edu.pk
Cell: 0092-3335123688
- ✓ **Daanish Mustafa**, PhD
Professor in Critical Geographies
Department of Geography
King's College, London
Strand, London, WC2R 2LS
United Kingdom
0044 (0)207848 1667
Email: daanish.mustafa@kcl.ac.uk